

NEGOTIATIONS UPDATE !!!!!

Session #2 January 22, 2009 4:30-7:00 P.M.

- 20 observers were in attendance including 3 Board members: Brewer, Fussell, & Harris.
- New Preamble proposals were exchanged—again these proposals reflected very few changes from the current contract. The changes made by both teams were in response to the previous area of concern about the Association’s access to communication.
- The SCEA team felt that the Board’s team satisfactorily answered our questions regarding the intent of the wording “communication media” in their proposal & agreed to sign off on the Preamble article.
- The Grievance article was next & the Board’s proposal contained no changes. The Association’s proposal deleted the section on a grievance panel (something that had almost never been used) and clarified an issue related to the time frame for filing grievances. It also gave either the Association OR the Director the ability to request arbitration rather than requiring both to file jointly.
- * After realizing that the teams could not come to consensus on the wording of the time frame issue, the Board accepted the Association’s proposal with the other two changes & it was signed.
- At 7:00 the Association’s team was ready to move on to the Insurance article, but the Board’s team said they had not had a chance to discuss the four options they were considering proposing. This means SCEA’s team fully expects the Board’s team to propose some changes to Insurance.
- A new negotiation date was added to the schedule & the session ended. Articles scheduled to be negotiated next session are:
Article III-Insurance & Article IV-Fringe Benefits.

The next 4 Negotiation dates are:

February 19th- 4:00-8:00

March 12th-4:00-8:00

March 26th-4:00-8:00

April 2nd-4:00-8:00

**YOUR SCEA TEAM NEEDS A “PACKED HOUSE” FOR THE
INSURANCE ARTICLE!!!
YOUR PRESENCE DOES MAKE A DIFFERENCE!!**

