

NEGOTIATIONS UPDATE !!!!!
Session #1 January 15, 2009
4:00-7:53 P.M.

- 35 observers were in attendance including 3 Board members: Brewer, Fussell, & Harris. (Thank you- teachers—you do have an impact!!!)
- Proposals from both teams for Ground Rules that are to be followed during this year's renegotiation of the entire contract were exchanged.
- After a very productive discussion & caucuses by both teams, a compilation of both the Board's & the Association's proposed Ground rules were agreed upon.
- * The Preamble of the contract was the first contract item discussed & both team's proposals reflected very few changes from the current contract.
- The Preamble covers Association Recognition, Association Rights, & the Negotiations Procedure. An area of concern that still needs to be worked out in this article concerns Association access regarding communication.
- At 7:53, the teams agreed to adjourn & finish the Preamble at our next session. Additional articles scheduled to be negotiated next session are: Article II-Grievance Procedure & Article III-Insurance.

The next 4 Negotiation dates are:
January 22nd- 4:30-8:30
February 19th- 4:00-8:00
March 12th-4:00-8:00
March 26th-4:00-8:00

**YOUR SCEA TEAM APPRECIATES YOUR
SUPPORT BY YOUR PRESENCE!!**

TOGETHER WE CAN !!!!!

